

vPSI Group, LLC

Houston & Calgary January 2020

Formation of vPSI Canada Ltd Announced

vPSI Group, LLC and Theriau & Associates have come together to form vPSI Canada Ltd. Operating out of Calgary Alberta, vPSI Canada Ltd will assist medium and large size employers improve and optimize health and safety results through human performance risk management and by enhancing the effectiveness and efficiency of the investigation of all types of incidents.

Theriau & Associates is headed up by Richard (Rick) Theriau, CRSP who will lead vPSI Canada in alignment with vPSI Group, LLC which is led by Norman Ritchie, based in Houston.

When interviewed, Mr. Ritchie indicated that vPSI Group has enjoyed working with numerous large employers in Canada and wishes to enhance the coverage available to these and other Canadian employers to improve upon the health, safety, quality, productivity and subsequent profit of these companies. Ritchie added that vPSI Group, LLC is pleased to work with Theriau & Associates as they bring more than 25 years of safety, quality and environmental management experience to vPSI Canada Ltd.

The vPSI Canada Ltd offices will be located Calgary's Central Business District.

About vPSI Group, LLC:

vPSI Group, LLC provides leading-edge consulting services in Risk, Safety, Environment and Health. A unique specialty of vPSI Group, LLC is Key Performance Indicator (KPI) measurement and improvement of organizations' efficiency and effectiveness in identifying, analyzing, assimilating, systemizing and sustaining new learnings from unplanned events such as incidents, near misses, business interruptions and operational problems.

In addition, vPSI Group, LLC are experts in developing and delivering engaging and effective training across all demographic groups and at all levels of the organization. Over the last 18 years, Risk, Safety, Environment and Health training has been provided to thousands of employees in over 500 companies operating in a wide variety of industries.

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