



This workshop, designed to benefit personnel at all levels of the organization, is for those who require a basic understanding of Sustainability and ESG.

- The evolution of ESG and its importance to business
- An overview of the elements of ESG:
 - Environment:
 - Environmental regulatory compliance
 - Energy management
 - Climate change and carbon emissions
 - Pollution, waste management, and recycling
 - Use of materials, natural resources, and land
 - Biodiversity and ecology
 - Social
 - Employee and community health and safety
 - Employee engagement, labor relations, and working conditions
 - Employee diversity, equity, and inclusion
 - Product and service safety
 - Human rights and philanthropy
 - Community engagement
 - Governance
 - Leadership / board diversity, equity, and inclusion
 - Compensation policies, internal controls, and stakeholder rights
 - Business ethics and reporting
 - Corruption and bribery
 - Political contributions and lobbying
 - Cybersecurity and data privacy
- Management systems provide framework and structure for managing ESG requirements
- ESG risk management processes and their integration into the company risk management process

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